

NAHEFFA 2017 ANNUAL MEMBER QUESTIONNAIRE RESULTS
 Question 5
 Average of Salaries for Years in Position

Executive Director

	AMOUNT ISSUED			AMOUNT OUTSTANDING			BENEFITS	YEARS in POSITION
	Under 100M	100-250M	Over 250M	Under 500	500-1 BILL	Over 1 BILL		
Number of Responses	1	4	14	1	3	15	19	19
Average	\$116,500	\$117,344	\$163,887	\$116,500	\$93,150	\$155,799	26.38%	14.98

Assistant or Deputy or Managing Executive Director

	SALARY			BENEFITS			Years in Position	
	Under 100M	100-250M	Over 250M	Under 500	500-1 BILL	Over 1 BILL		
Number of Responses			7			7	7	
Average			\$129,178			\$129,178	26.88%	12.56

Chief Financial Officer/Controller

	SALARY			BENEFITS			Years in Position	
	Under 100M	100-250M	Over 250M	Under 500	500-1 BILL	Over 1 BILL		
Number of Responses			10			11	11	
Average			\$101,937			\$94,765	28.36%	11.32

Program Director

	SALARY			BENEFITS			Years in Position	
	Under 100M	100-250M	Over 250M	Under 500	500-1 BILL	Over 1 BILL		
Number of Responses	1	2	5		2	6	8	
Average	\$87,400	\$70,686	\$89,290		\$77,700	\$86,637	37.59%	9.13

Executive Assistant

	SALARY			BENEFITS			Years in Position	
	Under 100M	100-250M	Over 250M	Under 500	500-1 BILL	Over 1 BILL		
Number of Responses		2	8			10	9	
Average		\$55,689	\$61,733			\$60,524	31.87%	14.94

Administrative Assistant

	SALARY			BENEFITS			Years in Position	
	Under 100M	100-250M	Over 250M	Under 500	500-1 BILL	Over 1 BILL		
Number of Responses	1	1	7		1	8	8	
Average	\$51,750	\$46,800	\$47,087		\$51,750	\$47,051	37.83%	7.3

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Question 6-7

Employee Salary and Social Security Taxes

Authority	Salaries Capped by State	Social Security Taxes	Authority Pension Plan and Contribution %	Government Pension Plan
California Ed				
California Health				
Colorado Ed & Cultural				
Colorado Health	No	No	No	Yes
Connecticut Health & Ed				
Escambia FL Health Fac Auth	No	Yes	No	Yes
Idaho Health	No	Yes	Yes- 10%	No
Illinois Finance Authority				
Iowa Ed	No	Yes	No	No
Kansas Development Auth.	No	Yes	No	Yes
Kansas Indp. College Finance Authority				
Health Ed Authority of Louisiana				
Louisiana Public Facilities				
Maine Health & Ed	No	No	No	Yes
Maryland Health & Ed			No	Yes
MassDevelopment		No	Yes - 7.5%	No
Michigan Finance Authority				
Minnesota Ed	Yes	Yes	No	Yes
Mississippi Health				
Missouri Health & Ed	No	No	Yes - 20%	No
Montana Facility Fin. Auth				
Nebraska Authority				
New Hampshire Health & Ed	No	Yes	Yes - 12%	No
New Jersey Ed	Yes	Yes	No	Yes
New Jersey Health	No	Yes	No	Yes
New Mexico Hosp Eqpt Loan council	NA	NA	NA	NA
New York Dormitory Auth	No	Yes	No	Yes
North Carolina Health				
Ohio Ed				
Oregon Facilities Authority				
Pennsylvania Ed	Yes	Yes	No	Yes
Philadelphia Health & Ed				
Rhode Island Health & Ed	No	Yes	Yes - 10%	No
S. C. Jobs & Ec Dev Auth	No	Yes	No	Yes
South Dakota Health & Ed				
Vermont Health & Ed	Yes	Yes	Yes - varies by employee	No
Washington Ed	Yes	Yes	No	Yes
Washington Health	No	Yes	No	Yes
Wisconsin Health & Ed	Yes	Yes	No	Yes

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Question 8

Health Insurance

Authority	Provide Health Insurance	% Premium
California Ed		
California Health		
Colorado Ed & Cultural		
Colorado Health	Insurance available through CO public employee retirement association	20% pf base salary
Connecticut Health & Ed		
Escambia FL Health Fac Auth	Yes	80%
Idaho Health	Yes	80%
Illinois Finance Authority		
Iowa Ed	Yes	100%
Kansas Development Auth.	Yes	84.0%
Kansas Indp. College Finance Authority		
Health Education Authority of Louisiana		
Louisiana Public Facilities		
Maine Health & Ed	Yes	100% for employee - 90% for spouse and family
Maryland Health & Ed	Yes	80%
MassDevelopment	Yes	80% but varies based on grandfathered employees
Michigan Finance Authority		
Minnesota Ed	Yes	95%
Mississippi Health		
Missouri Health & Ed	Yes	100%
Montana Facility Fin Auth		
Nebraska Authority		
New Hampshire Health & Ed	Yes	20-24%
New Jersey Ed	Yes	65-89% depending on salary and type of coverage
New Jersey Health	Yes	65-93% sliding scale based on salary with an average of 74%
New Mexico Hosp Eqpt Loan Council	NA	
New York Dormitory Auth	Yes	71% of dependent coverage and 84% of individual
North Carolina Health		
Ohio Ed		
Oregon Facilities Authority		
Pennsylvania Ed	Yes	Varies - Premium is 2% of employee's salary
Philadelphia Health & Ed		
Rhode Island Health & Ed	Yes	100%
S. C. Jobs & Ec Dev Auth	Yes	75%
South Dakota Health & Ed		
Vermont Health & Ed	Yes	80%
Washington Ed	Yes	The authority provides a max monthly allocation of \$840 (as of 6/30/2016) rather than a %
Washington Health	Yes	90%
West Virginia Health		
Wisconsin Health & Ed	Yes	100%