2023 Annual Member Questionnaire Results Question 11 - 14 Employee Salary and Social Security Taxes

	1	I		
	Salaries Capped	Social Security	Authority Pension Plan	Government
Authority	by State	Taxes	and Contribution %	Pension Plan
Arizona Industrial Development Authority	no	yes	no	yes
California Ed	Yes	Yes	No	Yes
California Health	Yes	Yes	No	Yes
Colorado Ed & Cultural	No	Yes	No	No
Colorado Health				
			Vaa Austhamitus furada 100/	
Constant Hald CE	l _N	V	Yes, Authority funds 10% of salary into pension plan	l N
Connecticut Health & Ed	N N	Y N/A	N	N N
Escambia Cnty FL Health Fac Auth	_	Yes		No
Idaho Health	No	-	Yes, 10%	
Illinois Finance Authority	No N	Yes	No N	No
Iowa Ed		Y		N
Kansas Development Auth.	N	Υ	N	Υ
Kansas Indp. College Finance Authority			V 44.00/ of alimible	
L. C. D. D. P. E. W.	l _N	N.	Y, 11.2% of eligible	l N
Louisiana Public Facilities	N	N	compensation	N
Maine Health & Ed				
			Y - Employees can	
Maryland Health & Ed	N	Υ	participate in 401K & 403B	Υ
Iviai yianu ficann & Eu	1 N	 '	participate iii +0 IN & 403D	
			7.5% of gross earnings is	
			contributed to 401(a)	
			discretionary savings plan	
			each pay period effective	
MassDevelopment	_	NO	employee's date of hire.	NO
Michigan Finance Authority				
The state of the s			No - part of State plan,	
			State contributes 6.5% of	
Minnesota Higher Ed	Yes	Yes	salary	Yes
Mississippi Health			,	
Missouri Health & Ed	No	No	20%	No
Montana Facility Finance Authority	Υ	Υ	No - State plan	Yes
Nebraska Authority			· ·	
New Hampshire Health & Ed	NO	YES	SEP IRA 12% SALARY	NO
New Jersey Ed	No	Yes	No	Yes
New Jersey Health	No	Yes	No	Yes
New Mexico Hospital Eqpt Loan Council	N/A	N/A	N/A	N/A
New York Dormitory	N	Υ	N	Υ
North Carolina Health				
Ohio Ed				
		N/A - See		N/A - See answer
Oregon Facilities Authority	N	answer to #1	N/A - See answer to #1	to #1
Pennsylvania Higher Ed	Yes	Yes	No	Yes
Philadelphia Health & Ed				
Rhode Island Health & Ed	No	Yes	Yes. 10%	No
South Carolina Jobs & Ec Dev Auth	No	Yes	No	Yes
South Dakota Health & Ed	NO	YES	YES, 10%	NO
				no but do
				participate in 457
Vermont Health & Ed	n	у		on voluntary basis
Washington Ed	Υ	Υ	N	Υ
	yes - 2 of our			
	employees have			
Washington Health	salary caps	yes	no	yes
West Virginia Health				
Wisconsin Health & Ed	Yes	Yes	No	Yes